

5.2 Environmental Policy

Policy Effective From: 03 March 2023

1. PURPOSE AND SCOPE

Adaptive Interiors is committed to undertaking its business activities in a manner that is inclusive of the requirements to ensure environmental protection and to ensure environmental protection in the conduct of its activities by:

- Continually improving by establishing environmental objectives and targets to assist Adaptive Interiors in meeting the commitments of its Environmental Policy, and to achieve continual improvement in environmental management and performance, through a measurement, reporting and improvement process.
- Understanding and complying with all applicable **laws, regulations and statutory requirements** relating to environmental issues;
- Ensuring protection of the environment, including **prevention of pollution** which is specific nature of its environmental aspects and impacts.
- Managing environmental impacts and issues in accordance with any client and contractual requirements;
- Applying waste management principles and taking all practicable steps to prevent pollution and other adverse effects from Adaptive Interiors operations, including minimizing waste where possible using appropriate recycling processes;
- Developing, establishing, assessing, and monitoring of an environmental management system, including the allocation of qualified resources where required;
- Ensuring the education and training of team members to continually improve awareness, skills and knowledge of environmental concerns, impacts and sustainable practices, including communication of identified opportunities for improvement;
- Monitoring and evaluating environmental performance of equipment, employees, subcontractors, suppliers and visitors, including implementing effective communication regarding environmental issues;
- Reporting on environmental performance, including infringements and regulatory non-compliance, and ensuring a process of continual improvement is applied to any identified non-conformances;
- Supporting environmentally friendly and sustainable development initiatives that are consistent with current accepted technical, industrial and applicable processes.

All Adaptive Interiors team members are responsible for the adherence of the Environmental Policy (with disciplinary action a possible repercussion should it not be complied to) and so are encouraged to consider the community impact with respect to environmental issues when engaged in any activity on behalf of the company.

This Policy shall be reviewed annually and upon change of any related legislation.

Signed



Date 1/12/2022

Lorin Urquhart - Director